

**PACIFIC KITCHENS' COMMITMENT TO HEALTH & SAFETY,
QUALITY AND ENVIRONMENT**

Pacific Kitchens Pty Ltd is a leading manufacturer of quality cabinetry and stone products servicing a broad range of domestic and commercial clientele across the north Queensland region.

Pacific Kitchens Pty Ltd is committed to promoting a culture of 'zero harm' to our employees, contractors, stakeholders and to the environment. We understand that this can only be achieved through active communication, consultation with and cooperation by all.

To demonstrate our commitment, Pacific Kitchens Pty Ltd will develop, implement and continually improve our integrated management system to ensure we:

- Provide our customers with a quality product and service each and every time;
- Take all practicable steps to identify, assess and implement preventative and corrective measures to minimise workplace hazards and mitigate risks to our employees, contractors, suppliers, customers and visitors;
- Operate in compliance with all relevant legislation, Standards and any other requirements;
- Set and regularly review our measurable objectives and targets to ensure continuous improvement aimed at eliminating work-related injury, illness and environmental incidents;
- Provide adequate training, supervision and resources to ensure our employees and contractors can competently perform their duties;
- Include our employees and contractors in managing our hazards and risks by involving them in team meetings, toolbox talks and other consultative processes; and
- Always consider using sustainable cabinetry products, efficient use of non-renewable resources, prevent pollution and minimise waste generation where practicable.

Pacific Kitchens Pty Ltd employees and contractors will demonstrate their responsibility and commitment to each other, to our customers and to the environment by:

- Complying with all company policies, procedures, instructions and rules;
- Actively participating in training and using PPE provided to them;
- Identifying and reporting incidents, accidents, hazards and non-conformances to management and where necessary, management will ensure that preventative and corrective actions are implemented; and
- Documenting, implementing, maintaining and communicating this policy to all employees, contractors, suppliers, customers and visitors.



MICHAEL EVANS
Managing Director

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QBCC 1182048 ABN 95 141 528 289

P 07 4055 6822 F 07 4057 6900 E info@pacifickitchens.com.au

Shed 1, Lot 2 Mac Peak Crescent Smithfield, Cairns QLD, 4878