

Policy Document

PACIFIC KITCHEN'S COMMITMENT TO HEALTH & SAFETY, OUR CUSTOMERS AND THE ENVIRONMENT

Pacific Kitchens Pty Ltd is a leading manufacturer of quality kitchen and cabinet products servicing a broad range of domestic and commercial clients in the north Queensland region.

Pacific Kitchens Pty Ltd is committed to promoting a culture of 'zero harm' to our employees, contractors, stakeholders and to the environment. We understand that this can only be achieved through consultation with and cooperation by all. To demonstrate our commitment, Pacific Kitchens Pty Ltd will develop, implement and continually improve our QHSE management system which will ensure we:

- Provide our customers with a quality product and service each and every time.
- Take all practicable steps to identify, assess and implement preventative and corrective measures to minimise workplace hazards and mitigate risks to our employees, contractors, suppliers and visitors.
- Operate in compliance with all relevant legislation and any other requirements as a minimum.
- Set and regularly review our measurable objectives and targets and rectify any identified deficiencies to achieve continuous improvement of our processes.
- Provide adequate training, supervision and resources to ensure our employees and contractors can competently perform their duties.
- Include our employees and contractors in managing our hazards and risks by involving them in team meetings, toolbox talks and other consultative processes.
- Always consider using sustainable timber products, efficient use of non-renewable resources, prevent pollution and minimise waste generation where practicable.

Pacific Kitchens Pty Ltd's employees and contractors will demonstrate their responsibility and commitment to each other, to our customers and to the environment by:

- Complying with all company policies, procedures, instructions and rules.
- Actively participating in training and using PPE provided to them.
- Identifying and reporting incidents, accidents, hazards and non-conformances to management and where necessary, management will ensure that preventative and corrective actions are implemented.

MICHAEL EVANS
Managing Director
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